

#### Questions

#### Question

- 1 On my team, information is actively sought.
- 2 On my team, failures are learning opportunities, and messengers of them are not punished.
- 3 On my team, responsibilities are shared.
- 4 On my team, cross-functional collaboration is encouraged and rewarded.
- 5 On my team, failure causes enquiry.
- 6 On my team, new ideas are welcomed.
- 7 On my team, failures are treated primarily as opportunities to improve the system.

### Scale

- 1 Strongly Disagree
- 2 Disagree
- 3 Somewhat Disagree
- 4 Neither Agree Nor Disagree
- 5 Somewhat Agree
- 6 Agree
- 7 Strongly Agree

# Question

- 1 On my team, information is actively sought.
- 2 On my team, failures are learning opportunities, and messengers of them are not punished.
- 3 On my team, responsibilities are shared.
- 4 On my team, cross-functional collaboration is encouraged and rewarded.
- 5 On my team, failure causes enquiry.
- 6 On my team, new ideas are welcomed.
- 7 On my team, failures are treated primarily as opportunities to improve the system.

## Scale

- 1 Strongly Disagree
- 2 Disagree
- 3 Somewhat Disagree
- 4 Neither Agree Nor Disagree
- 5 Somewhat Agree
- 6 Agree
- 7 Strongly Agree

	Question						
Response	1	2	3	4	5	6	7
1	6	6	3	7	6	1	6
2	6	6	6	7	6	6	3
3	5	5	6	5	4	7	5
4	6	4	6	6	7	5	3
5	5	4	6	6	6	7	5
6	6	6	6	6	5	6	6
Average	5.67	5.17	5.50	6.17	5.67	5.33	4.67
Min	5	4	3	5	4	1	3
Max	6	6	6	7	7	7	6